



05 August 2021

Dear Stakeholders,

Qantas recognises that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or the expected outcomes.

The devastating impact of COVID-19 on our business and the airline industry more broadly, has led to a significant reduction in our resources, as the Group has been forced to restructure in order to position ourselves to survive the crisis and ultimately begin growing again. For our staff who have remained working, their focus has been on enabling and navigating our recovery. For this reason, whilst we remain committed to the UN Global Compact, we are late in creating, sharing and posting our COP report.

We hereby ask for an extension period in order to post a COP that describes Qantas' efforts and progress to implement the principles of the UN Global Compact, in what has been our most difficult period of operation to date.

Our new COP will be posted on the UN Global Compact website by 03 November 2021 at the latest.

Thank you for your understanding.

Yours sincerely,

Benjamin Elliott

Company Secretary

Qantas Airways Limited

